

## Diocese of Wagga Wagga Catholic Schools Office



PO Box 1012 (205 Tarcutta St) 2650 | Telephone: (02) 6937 0000 | Fax: (02) 6921 2986 | Email: cso-office@ww.catholic.edu.au

#### **EMPLOYMENT COLLECTION NOTICE**

In applying for employment in diocesan schools you will be providing the Catholic Schools Office, Diocese of Wagga Wagga with personal information. We can be contacted on the details provided above.

If you provide us with personal information, for example your name and address or information contained on your resume, we will collect the information in order to assess your application.

You may seek access to your personal information that we hold about you if you are unsuccessful for the position. However, there may be occasions when access is denied. Such occasions would include where access would have an unreasonable impact on the privacy of others.

We will not disclose this information to a third party without your consent.

If you are the preferred applicant you will be required to undertake the Working with Children Check, prior to an appointment being made.

If you provide us with personal information of others, we encourage you to inform them that you are disclosing that information to the Catholic Schools Office and why, that they can access that information if they wish, that the Catholic Schools Office does not usually disclose the information to third parties.



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#### APPLICATION FOR A GENERAL EMPLOYEE POSITION

POSITION:	☐ Classroom and Learning Support Services	☐ Aboriginal Education Worker
(Please tick the position/s applied for)	☐ School Administrative Services	☐ CSO Administrative Assistant
	☐ Assistant Boarding Supervisor	☐ School Operational Services ie: Tuckshop, Maintenance (A pre-employment functional assessment will be required before commencing)
SCHOOL:		□Other:
PERSONAL DETAILS:		
Name: (Mr/Mrs/Miss/Ms)		
	(Surname)	(Christian Names)
Address:		
		Postcode:
<b>Home Phone:</b>		Mobile Phone:
Email:		
Religion:		
Country of Birth:	Date of Birth:	
Aboriginal/Torres Strait	Islander: YES / NO	
QUALIFICATIONS: (Pl qualifications)	ease attach copies of	
Please list schools you wo	ould be willing to work at: see	e list on page 7

Name of Institution	Name of Course	Date completed	
		r	
EXPERIENCE:			
Employer	Occupation	From/To	
OTHER PARTICULA	ARS/GENERAL COMMEN	NTS:	
DECLARATION:			
		:Cl	41
		influence this application for employmentained in this application to be true and	
CIONATURE OF A P	DI ICANIT.	IN A TENER / /	
SIGNATURE OF API	TLICANI:	DATE / /	

Attachments:  □Evidence of other areas of interest relevant	to this position
□ Relevant statements of service from previo	us authorities/employers
☐ Identification Verification — 100 points proforwarded. Copies certified by a Justice of the Peace. Originals to Principal or CSO representative)	vided (see Attachment I) (Photocopies only should be be sighted and certified copies to be co-signed by School
☐ Qualifications – include transcripts/certifications certified by a Justice of the Peace	ates. Photocopies only should be forwarded.
□ Evidence of First Aid/CPR Certificate. Photopies certified by a Justice of the Peace.	otocopies only should be forwarded.
□ Evidence of Working With Children Check	status (see Attachment 2)
□ Referee Checks - Child Protection Question	ns (see Attachment 3)
□NSW & ACT Catholic Systemic Schools E	Interprise Agreement 2015 (Attachment 4)
□Contact details for - relevant professional r	eferees x 2 and character referee x 1
Referee 1:	
Name:	Position:
School/Organisation	
Address	
Contact Phone:	
Contact email:	
Referee 2:	
Name:	Position:
School/Organisation	
Address	
Contact Phone:	
Contact email:	
Referee 3:	
Name:	Position:
School/Organisation	
Address	
Contact Phone:	
Contact email:	

Staffing Officer
Catholic Schools Office
PO Box 1012, WAGGA WAGGA NSW 2650

If applying for an advertised vacancy, please forward this application form directly to the relevant school as directed in the advertisement.

#### Photocopies of Identification Documents must be signed by a Justice of the Peace

## ATTACHMENT 1 Documents verifying proof of identity to total at least 100 points. The 100 points can be provided as follows:

Identification Document	Points		
Current Australian passport	70		
Expired Australian passport which has not been cancelled and was			
current within the preceding 2 years	70	More than one document	
Current passport from another country or diplomatic documents		from this list cannot be counted	
Birth Certificate			
Birth Card issued by the NSW Registry of Births, Deaths and			
Marriages			
Citizenship certificate	70		
Current driver photo licence issued by an Australian state or			
territory	40	_	
Identification card issued to a public employee	40		
Identification card issued by the Australian or any state	40		
government as evidence of a person's entitlement to a financial benefit		More than one document	
Identification card issued to a student at a tertiary education	40	from this list can be	
institution		counted	
Name of preferred applicant verified in writing, signed by both the	40		
person giving it and the applicant, from one of the following:			
A financial body certifying that the applicant is a known			
customer.			
• An acceptable referee under <u>AUSTRAC Guideline No. 3</u> .			
Document held by a cash dealer giving security over property	35		
A mortgage or other instrument of security held by a financial	35		
body	35	More than one document	
Council rates notice		from this list can be	
Document current employer or previous employer within the last	35	counted	
two years	25	_	
Land Titles Office record	35	_	
Document from the Credit Reference Association of Australia	35		
Current credit card or account card from a bank, building society or credit union	25		
Current telephone, water, gas or electricity bill	25		
Foreign driver's licence	25		
Medicare Card	25		
Electoral roll compiled by the Australian Electoral Commission	25	More than one document	
Lease/rent agreement	25	from this list can be counted	
Current rent receipt from a licensed real estate agent	25		
Records of a primary, secondary, or tertiary educational institution attended by the applicant within the last 10 years	25		
Records of a professional or trade association of which the	25		
applicant is a member  Applicants under 18			
<ul> <li>one document from the 70 point list above or</li> <li>a student card or a letter signed by the principal, deputy principal, head teacher, deputy head teacher or enrolment officer, confirming that the applicant currently attends the institution.</li> </ul>			

100 Point Check from the Financial Transaction Reports Act 1988

#### Attachment 2

#### Working with Children Check Guide

There have recently been changes to the Child Protection Screening process in NSW. Please find following the instructions outlining the new screening process.

**STEP 1**: Fill in an online form at:

http://www.kidsguardian.nsw.gov.au/Working-with-children/working-with-children-check

Once the form is submitted, you will receive an application number.

**STEP 2**: You must take your application number and proof of your identity to a NSW Motor Registry or NSW Council Agency. Only paid workers in child-related work are required to pay the \$80 fee for a five year clearance. This equates to \$16 per year.

Proof of identity at either a NSW Roads and Maritime Services Office or NSW Council Agency, must be undertaken before the Catholic Schools Office can verify your check.

<u>STEP 3</u>: You must advise the Catholic Schools Office of your **Working With Children Check number and your Date of Birth**. When this information is received the Catholic Schools Office will be able to continue the registration process.

#### **National Police Checking Service**

This check will be required for certain positions eg: finance, handling money, information technology, bus driver. If required, the CSO will arrange for this to be processed.

Qualifications		
Attachments:	☐ 100 Points ID	☐ Statements of Service
Referees Listed:	☐ Character x 1 ☐ Working with Children C	☐ Professional x 2 heck number:
	Date Verified:	
	Expiry Date:	
Classification:		

Please indicate the centre or centres in which you would be prepared to work. It is unlikely that positions will be available in all schools so please consider as wide a group of schools as possible.

#### **PRIMARY SCHOOLS**:

<b>Larger Centres</b>	<b>Smaller Centres</b>		
□Albury (3)	□Berrigan	□Jerilderie	
□Corowa	☐ Coleambally	□Lockhart	
□Griffith (3)	□Coolamon	□Tocumwal	
□Junee	□Culcairn	□Tumbarumba	
□Leeton	□Finley	□Urana	
□Narrandera	□Ganmain	□Yenda	
□Wagga Wagga (5)	□Holbrook		
	□Yoogali		
SECONDARY SCHOOLS:  Wagga Wagga City  □ Kildare Catholic College, (Co-Educational 7-12)			

#### **Leeton/Griffith**

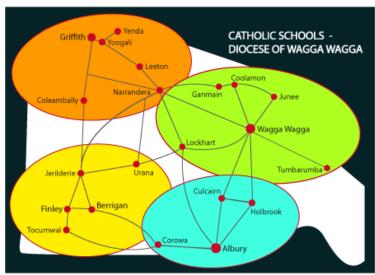
□St Francis De Sales Regional High School, Leeton (Co-Educational 7-12)

☐ Mater Dei Catholic College, Wagga Wagga (Co-Educational 7-12)

☐ Marian Catholic College, Griffith (Co-Educational 7-12)

#### **Albury**

□ Xavier High School, Albury (Co-Educational 7-12)





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#### ADVERTISING EFFICACY SURVEY

Please complete this survey and return with your completed application package:
SURNAME:
□Support Staff
□Teaching Staff
□I am applying for an advertised vacancy
□I am applying for casual teacher registration
□I am applying for a casual support staff position
I became aware of the Diocese of Wagga Wagga Catholic Schools Office vacancies/registration process via the following: (please tick)
☐ CSO Webpage
☐ My Career
□ Seek
☐ Teachers On Net
☐ Regional Newspaper Please advise newspaper name:
☐ Sydney Morning Herald
□ Canberra Times
□ Melbourne Age
☐ The Australian
☐ Diocesan school noticeboard
☐ University distribution of advertisement/process
☐ Other: (please advise)
Thank you for taking the time to complete this survey.

### ATTACHMENT 3 CHILD PROTECTION QUESTIONS FOR REFEREE CHECKS

The Catholic Schools Office requires answers to questions of this nature in order to employ staff for child-related positions in our schools. **Applicant Screened:** Please return completed form Referee Name: to: **Position of Referee contacted:** CONFIDENTIAL **Staffing Office School/Organisation Contacted: Catholic Schools Office** PO Box 1012 WAGGA WAGGA Address of School/Organisation: **NSW 2650 Contact Telephone Number:** Or email to: phris@ww.catholic.edu.au SUPPORT FOR APPOINTMENT: YES NO (Please circle) 1. During what period and in what capacity were you responsible for the employment of the applicant? Is there any concern or reservation held by you regarding the applicant's suitability for child-related 2. employment? 3. Are you aware of this applicant ever having been charged with a serious sex offence? 4. To your knowledge has this applicant ever been subject to either of the following:-2 or more allegations of reportable conduct that were exempt from notification to the NSW Ombudsman in the last 12 months? An allegation of reportable conduct that required notification to the Commission for Children and Young People database? If yes, please give brief details. 5. Is there any information that you can provide about this applicant's suitability to work in close contact with children in an unsupervised environment? Referee Signature: ..... Date:.....

#### ATTACHMENT 3 CHILD PROTECTION QUESTIONS FOR REFEREE CHECKS

ATTACHMI CHILD PRO	ENT 3 TECTION QUESTIONS FOR REFEREE CHE	ECKS	
	by legislation to obtain answers to questions mploy staff for child-related positions in our s		CSEX
Applicant S	creened:		WAGGA WAGGA
Referee Na	me:		Please return completed form to:
Position of 1	Referee contacted:		CONFIDENTIAL
School/Org	anisation Contacted:		Staffing Office Catholic Schools Office
Address of	School/Organisation:		PO Box 1012 WAGGA WAGGA
Contact Tel	ephone Number:		NSW 2650  Or email to: phris@ww.catholic.edu.au
SUPPORT	FOR APPOINTMENT: YES	NO (Please circle)	pin is www.cathonc.cuu.au
1.	During what period and in what capacity	were you responsible for the emplo	oyment of the applicant?
2.	Is there any concern or reservation held b employment?	y you regarding the applicant's su	itability for child-related
3.	Are you aware of this applicant ever havin	ng been charged with a serious sex	offence?
4.	To your knowledge has this applicant ever  a. 2 or more allegations of reportable counties the last 12 months?	Ū	
	b. An allegation of reportable conduct the People database?	nat required notification to the Con	nmission for Children and Young
If yes, p	olease give brief details.		
5.	Is there any information that you can pro- children in an unsupervised environment?		ity to work in close contact with
Referee Sig	nature:	Date:	

#### Attachment 4

Link to NSW and ACT Catholic Systemic Schools Enterprise Agreement 2015

 $\underline{https://www.fwc.gov.au/documents/documents/agreements/fwa/ae415593.pdf}$